

From: Carman Louise Lapointe/NY/UNO  
To: Michael Stefanovic/NY/UNO@UNHQ,  
Cc: James FINNISS/VIENNA/UNO@UNOV  
Date: 10/04/2015 10:33 AM  
Subject: Re: Fw: \*Confidential: Re: Fw: CONFIDENTIAL -- Call from DPR Sweden regarding Anders Kompass

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Agreed; however in this case I have decided.

	<b>CARMAN L. LAPOINTE</b> Under-Secretary-General Office of Internal Oversight Services United Nations
	Room S-0908 New York, NY 10017 Phone: 1-212-963-6196/97 Fax: 1-212-963-7010 Email: LapointeOIOS1@un.org

From: Michael Stefanovic/NY/UNO  
To: Carman Louise Lapointe/NY/UNO@UNHQ,  
Cc: James FINNISS/VIENNA/UNO@UNOV  
Date: 10/04/2015 10:19 AM  
Subject: Re: Fw: \*Confidential: Re: Fw: CONFIDENTIAL -- Call from DPR Sweden regarding Anders Kompass

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Carman

Thanks for clarifying you mean investigated. We need to abolish the term "predicated" as it has been used "flexibly" over the years.

There is no intake forum to sit around and discuss these matters - I am responsible now. I decide on the basis of recommendations passed to me from the responsible Deputy Director on the basis of their assessment using whatever means they need to arrive at that recommendation. We don't have a committee to pass the buck and point at each other or no-one when things go wrong. Ultimately, if an error is made now it is my error and I'll own up to it.

Mick

**Michael Stefanovic**  
Director  
United Nations  
Office of Internal Oversight Services  
Investigations Division  
Rm IN-0731  
7th Floor 300 East 42st (Cnr Second Avenue)  
New York, NY, 10017  
Tel: + 1 917 367-4963  
Fax: +1 212 963-7774

<image002.jpg>

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From: Carman Louise Lapointe/NY/UNO  
To: Michael Stefanovic/NY/UNO@UNHQ,  
Cc: James FINNISS/VIENNA/UNO@UNOV  
Date: 10/04/2015 10:04 AM  
Subject: Re: Fw: \*Confidential: Re: Fw: CONFIDENTIAL -- Call from DPR Sweden regarding Anders Kompass

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As we discussed yesterday, I don't want this matter deliberated by many in any intake committee forum, given its political sensitivity.

In the past, the word "predicated" has meant for investigation, while "initiated" meant entered into the system for review.

<image001.gif>	<b>CARMAN L. LAPOINTE</b> Under-Secretary-General Office of Internal Oversight Services United Nations Room S-0908 New York, NY 10017 Phone: 1-212-963-6196/97 Fax: 1-212-963-7010

From: Michael Stefanovic/NY/UNO  
To: Carman Louise Lapointe/NY/UNO@UNHQ,  
Cc: James FINNISS/VIENNA/UNO@UNOV  
Date: 10/04/2015 09:59 AM  
Subject: Re: Fw: \*Confidential: Re: Fw: CONFIDENTIAL -- Call from DPR Sweden regarding Anders Kompass

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Carman

If I understand correctly your instruction it is to be investigated - not just predicated (i.e entered into the system for review and ultimate decision by me)?

Mick

Michael Stefanovic  
Director  
United Nations  
Office of Internal Oversight Services  
Investigations Division  
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New York, NY, 10017  
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<image002.jpg>

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From: Carman Louise Lapointe/NY/UNO  
To: James FINNISS/VIENNA/UNO@UNOV,  
Cc: Michael Stefanovic/NY/UNO@UNHQ  
Date: 09/04/2015 07:11 PM  
Subject: Fw: \*Confidential: Re: Fw: CONFIDENTIAL -- Call from DPR Sweden regarding Anders Kompass

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As I indicated verbally, no intake committee discussion on this matter. It is predicated at my direction. Also access to the case file to be severely restricted.

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<image001.gif>	<b>CARMAN L. LAPOINTE</b> Under-Secretary-General Office of Internal Oversight Services United Nations
	Room S-0908 New York, NY 10017 Phone: 1-212-963-6196/97 Fax: 1-212-963-7010 Email: LapointeOIOS1@un.org

----- Forwarded by Carman Louise Lapointe/NY/UNO on 09/04/2015 07:10 PM -----

From: Carman Louise Lapointe/NY/UNO  
 To: Joan Dubinsky/NY/UNO@UNHQ,  
 Cc: zeid[REDACTED]@gmail.com, Susana Malcorra/NY/UNO@UNHQ, Ivan Simonovic/NY/UNO@UNHQ  
 Date: 09/04/2015 07:10 PM  
 Subject: \*Confidential: Re: Fw: CONFIDENTIAL -- Call from DPR Sweden regarding Anders Kompass

Dear Joan and Susana,

I believe now that the decision has been made to investigate, these questions must be answered in the context of the investigation, and with the additional benefit of actual evidence on which to base the questions.

We are looking in the email file we already have for the emails referred to by Mr. Kompass. The investigators will also determine his level of knowledge with the chain of command and appropriate procedures, and unfortunately in his case and at his level, ignorance will not be an excuse. It was his duty to know and comply.

I would therefore request that no further contact on the substance of these matters be made by anyone else.

With best regards,  
 Carman

<image001.gif>	<b>CARMAN L. LAPOINTE</b> Under-Secretary-General Office of Internal Oversight Services United Nations
	Room S-0908 New York, NY 10017 Phone: 1-212-963-6196/97 Fax: 1-212-963-7010 Email: LapointeOIOS1@un.org

From: Joan Dubinsky/NY/UNO  
 To: zeid[REDACTED]@gmail.com, Susana Malcorra/NY/UNO@UNHQ,  
 Cc: Ivan Simonovic/NY/UNO@UNHQ, lapointeios1@un.org  
 Date: 09/04/2015 05:01 PM

I have continued to think about this situation. Significant discrepancies remain regarding the sequence of events within OHCHR as of July and August 2014. Mr. Kompass alleges in his statement that he provided a copy of the relevant report via email to the DHC on 8 August 2014. It is advisable that you obtain a copy of this and related correspondence in order to clarify the actions taken during this period.

It would also be prudent to speak directly with Mr. Kompass, to inquire into his decisions concerning release of certain information. Such a conversation could shed a great deal of light into his knowledge of standard procedures for sharing human rights related reports, notification to his chain of command, and protection of identities of vulnerable individuals, including witnesses and victims.

Based on what you may learn from the review of relevant correspondence, we can identify which office is best suited to speak with Mr. Kompass.

Once you have this additional information, the next steps will be more clearly identified.

Regards,

Joan Elise Dubinsky  
Director  
United Nations Ethics Office  
917-367-9859

Daily News Bldg., 220 42nd Street, 25th Floor, DN-2521B, New York, NY 10017  
<http://www.un.org/en/ethics/>  
[dubinsky@un.org](mailto:dubinsky@un.org)

From: Joan Dubinsky/NY/UNO  
To: zeid [REDACTED]@gmail.com, Ivan Simonovic/NY/UNO@UNHQ, lapointeoios1@un.org,  
Date: 08/04/2015 06:15 PM  
Subject: Fw: CONFIDENTIAL -- Call from DPR Sweden regarding Anders Kompass

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Per our conversation of today's date, here is a copy of my file note concerning the call from the Swedish DPR.

Regards,

Joan

Joan Elise Dubinsky  
Director  
United Nations Ethics Office  
917-367-9859

Daily News Bldg., 220 42nd Street, 25th Floor, DN-2521B, New York, NY 10017  
<http://www.un.org/en/ethics/>  
[dubinsky@un.org](mailto:dubinsky@un.org)

----- Forwarded by Joan Dubinsky/NY/UNO on 08/04/2015 06:10 PM -----

From: Susana Malcorra/NY/UNO  
To: Joan Dubinsky/NY/UNO@UNHQ,  
Cc: careyp@un.org  
Date: 08/04/2015 05:13 PM  
Subject: Re: CONFIDENTIAL -- Call from DPR Sweden regarding Anders Kompass

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I feel very uncomfortable with this call....

*Susana Malcorra  
Chef de Cabinet  
Executive Office of the Secretary-General  
Room S-3821  
United Nations Headquarters  
New York, NY 10017*

From: Joan Dubinsky/NY/UNO  
To: Susana Malcorra/NY/UNO@UNHQ, careyp@un.org,  
Date: 07/04/2015 05:29 PM  
Subject: CONFIDENTIAL -- Call from DPR Sweden regarding Anders Kompass

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On today's date, I took a call from the DPR for Sweden. He explained that he was under instruction from Stockholm to inquire into the status of Mr. Anders Kompass, an issue that was currently under discussion in Geneva. He stated that he was informed about an OHCHR report about paedophilia alleged against French soldiers in MINUSCA. He expressed concerns that "it would not be a good thing if the High Commissioner for Human Rights forced Mr. Kompass to resign. If that occurred, it would go public, and a harmful and ugly debate would occur."

He asked to what degree was my office involved in this matter.

I explained--within the boundaries of confidentiality, caution and respect--that I was aware of the matter at a high level, and was still trying to clarify what in fact had occurred in connection with this report from MINUSCA.

The DPR indicated that the matter carries some urgency. His "colleague in Geneva thinks that this could go quite quickly." He also indicated that he had tried to speak with the CdC, who was away from her office.

I concluded by indicating that I was not aware that any decision had been made. The DPR seemed somewhat relieved that the UNEO was engaged in assessing the situation and in helping to identify the appropriate path forward. He closed the call by saying that he would make a brief report on our conversation to Stockholm.

JED

Joan Elise Dubinsky  
Director  
United Nations Ethics Office